Job advertisement of ERA Chair holder:

Faculty of Veterinary Medicine University of Zagreb invites candidates for the following position:

EUROPEAN RESEARCH AREA (ERA) CHAIR
in molecular medicine

RESEARCH GROUP LEADER POSITION – Faculty of Veterinary Medicine
University of Zagreb, Croatia

Faculty of Veterinary Medicine University of Zagreb (FVM) is the main and only research and educational institution in the field of veterinary medicine in Croatia, and in the same time the leading institution in the area of veterinary science in the Western Balkan region. In order to conduct structural changes in veterinary medicine, scientists at FVM have accepted ERA Chair initiative, aiming at fostering structural changes, synergies between cohesion and research funding, and to raise research quality in the application of molecular technologies to international levels of excellence.

Faculty of Veterinary Medicine University of Zagreb is looking for research leader who will share and develop our vision of research excellence, and be able to innovate and seize opportunities within research. We are looking for outstanding researcher and research manager in the field of molecular medicine with a proven record of effective leadership to continue to lead the team at the VetMedZg project in Zagreb. He/she should be “Leading Researcher (R4)” or "Established Researcher (R3)” according to the European Framework for Research Careers. Career stage: More Experienced researcher or >10 years (Senior)

The FVM will ensure that the selected applicant is empowered to make a significant contribution to the research excellence in the molecular medicine, as well as to contribute to the overall capacity building process of the institution. The successful applicant will be integral to the development of the Faculty’s various research programmes, thus vision, drive, leadership and innovation are essential. He/she will initiate an independent and creative research program. Applicant must be highly interactive, able to attract funding through competitive research grants and willing to collaborate with experts in the field of veterinary medicine with the general aim of disseminating the scientific excellence at the researchers of the FVM. He/she will be part of the selection procedure of any new team member appointed
under the project and shall be in a position to apply as lead scientist/principal investigator for national/international funding, publish independently as senior author, make appropriate resource allocation decisions and supervise team members. A willingness to collaborate with other colleagues within the VetMedZg project and within the Faculty of Veterinary Medicine and to play a key role throughout the academic community at Zagreb, Croatia is essential. He/she must have a proven record of being able to work independently, competence to organize a research group, have good communication skills, and have a good knowledge of research funding mechanisms (namely at the EU level).

Identifying and promoting key research areas will be a pivotal role and applicants are expected to have a track record in this, as well as having strong future research potential in an area directly relevant to the project research themes. The ERA Chair holder is expected to possess expertise in molecular medicine, specifically in the post genomic technology (proteomics). Originality and research foresight are essential.

The selected candidate will be offered the following:

- Tenure track with initial appointment for 4.5 years (53 months);
- Internationally competitive salary of 9000 EUR/month (gross);
- 20,000 EUR over 4.5 years for the movements of ERA Chair Holder;
- Salary for recruiting the ERA Chair team of 4 full-time researchers (768,000 EUR in total);
- Start-up package for LC-MS instrumentation (585,000 EUR);
- Office space for the ERA Chair research team
- Access to existing state-of-the-art instrumentation

**Duration of employment:** employment at the FVM will be in the form of a temporary job contract, in duration of up to 53 months. The payment will include health care insurance, in agreement with the rules of Croatian legislation.

**Selection procedure**

The ERA Chair holder will be recruited on the international competition. The selection procedure will be carried out by the FVM, and follow an open, transparent and merit-based recruitment process. FVM will set up a panel composed of a majority of independent and international experts: Academician Josip Madić, as President (FVM), Professor Tomislav Dobranić (Dean of FVM), Professor Vladimir Mrljak (the Project Coordinator), and four (4) high profile scientists employed at foreign research institutes, and universities. Regarding the
recruitment process, it will include: (1) announcement of the opening positions in the internationally acclaimed journals, and (2) selection of personnel based on the scientific merits and interviews.

The recruitment process will be carried out in a two-level of selection procedure:
Level 1: the selection of top candidates (all candidates will be informed about the results of this selection)
Level 2: interview at the Faculty of Veterinary Medicine in Zagreb

Short-listed candidates will be invited to Zagreb, Croatia within two weeks of the deadline (mid December) for an interview and to present their vision of working on the project through the next five years.

Documents to be submitted:
1) Cover letter;
2) The candidate’s research record (list of research projects as a researcher/as a project leader);
3) Experience in research funding activities;
4) Two page summary of the applicant’s future research plans, which include their vision of working on the project;
5) Curriculum Vitae (summarizing education, positions, including Hirsch index and the number of citations (Web of knowledge/Web of science));
6) The candidate’s list of publications each with the number of citations (according to the Web of knowledge/Web of science) and Impact factor of the journal in the year of publication;
7) At least two reference letters;
8) Additional information useful to the evaluation process.
9) Signed declaration to start the job contract on March 1, 2015 at the latest, in case of being selected for the ERA Chair holder position (this date is not negotiable, the signed document is compulsory).

Applications should be submitted by December 3, 2014
Application should be sent by e-mail to era-chair@vef.hr or by postal mail to:
Prof. Vladimir Mrljak
Faculty of Veterinary Medicine University of Zagreb
Heinzelova 55
10000 Zagreb
CROATIA
Further information about the VetMedZg project can be found at http://www.vef.hr or contact professor Vladimir Mrljak (era-chair@vef.hr).